

New Medium-Term Management Plan (Three Ps)

Eight priority issues and the corresponding KPIs were specified in the previous medium-term management plan.

In the new medium-term management plan, the eight priority issues are compared with the five Ps that are included in the SDGs concepts, and will be classified into three categories: Prosperity, Planet, and People.

Our Philosophy

Contributing to society by connecting people's lives and technology

Basic Management Policies

As a corporate group, we are committed to our philosophy of “contributing to society by connecting people’s lives and technology,” and to becoming an essential corporation for society that contributes to people’s lives and the environment.

While advancing our basic management policies of “strengthening management foundation as a functional material manufacturer” and “strengthening our corporate character and capital stock,” the Unitika Group maintains our firm belief that contributing to society not only increases our corporate value, but also meets the expectations of our stakeholders.

Notes on the Integrated Report

In FY 2021, the Unitika Group integrated the usual Fact Book and Unitika CSR Report, and issued a Unitika Report that summarizes the financial information and non-financial information in a single book. With this report, we are aiming to further deepen the understanding of the Unitika Group by a wide range of stakeholders, including shareholders and investors.

Organizations covered in the report: In principle, this report covers the activities of Unitika, Ltd. and the Unitika Group companies, both in Japan and overseas.

Period covered in the report: April 1, 2022 to March 31, 2023 (includes some information from April 1, 2023 onwards)

Issue: November 2023 (Next scheduled issue: October 2024)

Important notes concerning forecasts: The contents of this report are based on the information currently available to the Unitika Group, and on certain assumptions the Unitika Group determines to be reasonable; the contents are not intended to be a promise that they will be achieved. The actual results, etc., may differ considerably due to various factors.



Planet

Reduction of CO2 emissions and amount of industrial waste disposed of outside the plants

Prosperity

Expanding net sales of materials that contribute to the SDGs with the “three types of living”

People

Human rights, employee engagement, and diversity

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